

## The Situation

- Ensuring accurate payroll and effective scheduling, while dealing with the added intricacies of time and labor management, is a challenge.
- Employees expect - and need - payroll to be correct, and for tasks like clocking in and out to be simple.
- Time inaccuracies can harm the bottom line and tie up resources.
- Distributed workforces have created unique challenges to accurately manage time, attendance and scheduling.
- Outdated time tracking hardware and software create further complications.



## The Solution

isolved Time and Labor Management is a feature-rich solution that enhances time, attendance and scheduling procedures for your entire workforce—even across employees who are remote or on the go.



- Reduce inefficiency and errors
- Enable flexible time tracking
- Ensure end-to-end time visibility
- Simplify and improve scheduling

Capturing Time

# Key Features

## Time Clocks

Wide array of easy-to-use clocks offering:

- Facial recognition
- Card swipe
- Badge reader
- Biometric
- Proximity reader
- Real time integration with isolved Time & Expense

## Web Punch

- Clock in from isolved People Cloud ESS
- One-click Quick Punch or Detailed Punch to track labor values

## Virtual Clocks

- Kiosk-style punching in and out
- Secure and configurable

## Mobile Punch

- Punch in and out using mobile device
- Quick Punch or Detailed Punch
- Geofencing capabilities

## Scheduling Options

# Key Features

### Attendance

- Create shifts
- Apply default schedules and schedules on the fly
- Access to a calendar view of shifts

### Scheduling

- Establish schedule permission rules
- Determine shift eligibility
- View employee unavailability
- Allow employees to request and swap shifts
- Provide alerts when schedules are available to view

### Workforce Scheduling

- Set EE count per shift values
- Build staffing rules
- Add EEs to shifts with graphical schedule view
- Send notifications to employees
- Predict staffing requirements across employee groups and time periods